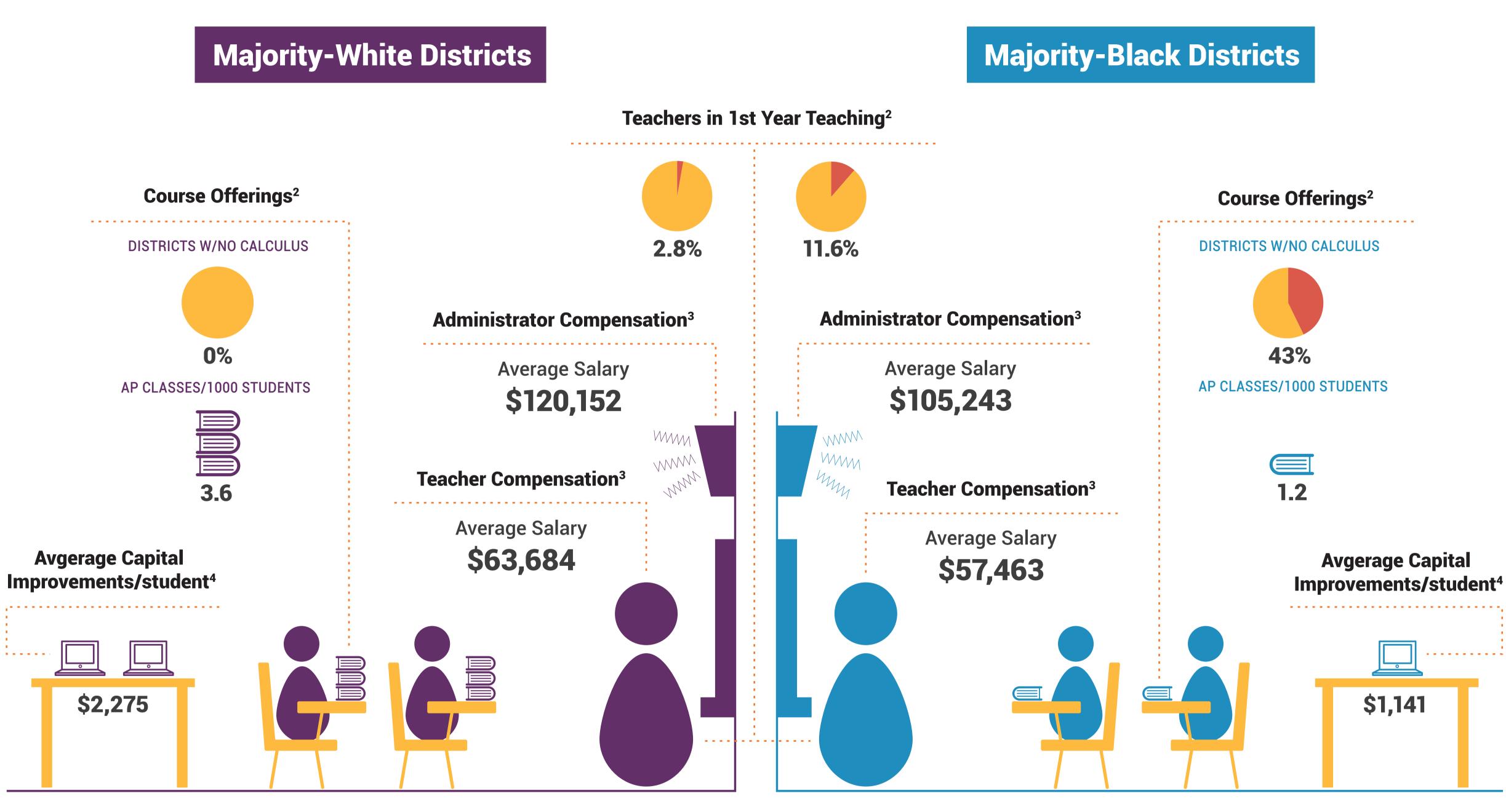
STILL SEPARATE • STILL UNEQUAL: EDUCATION ENVIRONMENT

School administrators know that kids whose basic needs are unmet cannot learn well. psychologists per 1,000 students than majority-White districts.² Yet despite those That's why we see majority-Black and low-income schools scrambling to stretch increased needs, teachers and administrators in majority-Black districts are paid less already-insufficient budgets to provide students with essentials like meals, health than those in majority-White districts. Teachers in those districts are also more than four times more likely to be in their first year of teaching. services, and laundry. For example, in 2019 the Jennings School District bought vans to transport homeless students to school — just a few years after opening two foster homes.¹ Low-income, majority-Black school districts simply have to do more. Disparities like these are inequitable — and another reason why education in St. Louis

Given these increased needs, it's no surprise majority-Black districts are more heavily staffed: they have more administrators, nurses, social workers, counselors, and school



Success to the Successful

Consider a school district like Clayton, whose students on average start with more resources — just 10% receive free or reduced-price lunch, lowest in the region. They are taught by the highest-paid teachers (\$78,723 on average), with the most experience (17.5 years) and most advanced degrees (95%) in the region³. They are offered the most AP courses (9.4/1,000 students)².

(1) "JENNINGS SCHOOLS BUYS MINIVANS TO TRANSPORT HOMELESS KIDS," STLAMERICAN.COM, 2019 (2) FORWARD THROUGH FERGUSON ANALYSIS OF 2015-16 CIVIL RIGHTS DATA COLLECTION DATA (3) FORWARD THROUGH FERGUSON ANALYSIS OF 2018-2019 MISSOURI DEPARTMENT OF ELEMENTARY & SECONDARY EDUCATION DATA (4) FORWARD THROUGH FERGUSON ANALYSIS OF 2018-2019 DISTRICT COMPREHENSIVE ANNUAL FINANCIAL REPORTS (5) CLAYTON GRABS NO. 1 IN MISSOURI PUBLIC HIGH SCHOOL RANKINGS," STLTODAY.COM, 2019

is still separate, and still unequal. Learn more at stillunequal.org.

No surprise, Clayton was deemed the best public high school in the state in 2019⁵. That perception makes Clayton schools more attractive, driving up housing prices, making living in the district affordable only to families with more resources, and ultimately generating even more success for the already-successful.

